

**Department:** Parks & Recreation  
**Position:** **Head Lifeguard**  
**Accountable To:** Pool Manager, Parks/Rec. Director  
**Supervision exercised:** Lifeguards, Pool aides  
**Position Objective:** Maintain day-to-day pool safety operations and provide customer service  
**Appointment Type:** Seasonal Part-time  
**Salary:** \$14.15+ per/hour DOE, incentives available for applicants certified as American Red Cross Water Safety Instructors, and/or American Red Cross Lifeguarding Instructors.

**Duties and Responsibilities:**

The following duties are intended to be illustrative only and are not inclusive: Participation in the day to day operation of the pool facility, including daily on deck supervision of lifeguards and patrons. Responsible for daily scheduled water tests. Assist with the enforcement of rules, regulations, safety procedures and operational policies of the pool facility. Assist in training programs for pool staff, lifesaving skills and practicing emergency procedure plans. Sets up for events and scheduled programs. Performs other duties as assigned.

**Skills:**

Knowledge of pool policies, schedules, programs and procedures. Ability to perform first aid and swimming/lifesaving skills in and around water. Knowledge of Colorado Health Department regulations pertaining to aquatic facilities. Ability to establish and maintain working relationships with program participants, fellow employees and the public.

**Mental Demands:**

Strong interpersonal skills, ability to relate well with people of all ages. Ability to perform and complete multiple tasks simultaneously. Ability to make independent decisions, solve problems and use good judgment. Ability to maintain composure and act responsibly in stressful situations, such as, emergencies, or dissatisfied patrons.

**Experience:**

One year or multiple summer seasons of work as a lifeguard.

**Education:**

None

**Working Conditions:**

Possible adverse weather conditions with prolonged exposure to the sun and pool water. Working in the vicinity of and handling hazardous chemicals. Exposure to blood and other body fluids may occur.

**Physical Demands:**

Ability to stand for long periods of time on concrete decks or on a lifeguard tower (5 feet above deck, 8 feet above water). Ability to perform rescues, first aid and CPR in emergency situations. Ability to swim 300 continuous yards. Ability to lift or move equipment or supplies of 50+ lbs.

**Contacts:** Pool manager, pool staff, parks and recreation staff, other city employees and general public.

**Special requirements:**

Must be at least 18 years of age. Current certifications in American Red Cross CPR, Lifeguarding and First Aid, or ability to obtain by May 27, 2019. Equivalent certifications, as recognized by the State of Colorado will also be accepted. May be required to successfully pass a post-job offer drug screening and background check.