

BENEFITS SUMMARY



- Medical/Dental/Partial Vision coverage (cost depends on type of plan)
Cost ranges from \$0 - \$220/mo.
- Life Insurance – 1 ½ times annual salary up to \$450,000; separate \$20,000 plan
- Long Term Disability – after 90 days, 60% of salary with a cap of \$6,000
- Paid vacation: 12 days - first year, then increases incrementally; dependent on length of employment.
- Paid sick leave – 8 hours/month with 48 paid hours available after six months; cap of 960 hours.
- Paid Holidays:
 - New Year's Day
 - Memorial Day
 - Independence Day
 - Colorado Day (first Monday in August)
 - Labor Day
 - Thanksgiving Day
 - Day after Thanksgiving
 - Christmas Eve
 - Christmas
 - Personal Holiday (floating day) ~ must be used by year-end
- Retirement: 401(a) Money Purchase Plan with **12% employer contribution** and **mandatory 6% employee contribution.** **The City of Craig does not participate in Social Security.**
- Deferred Compensation Plan (457(B) and/or Traditional/Roth IRAs
- Flexible savings plan – medical and/or dependent care - \$2500 max. allowed.
- Payroll savings – payroll deduction
- Free Swimming Pool Passes
- Take Home Car – Sworn Police Officers only

**For questions, contact Gina Duran, Human Resources, 970-826-2010
Or Liz White, City Clerk, 970-826-2008.**